

## Extraordinary Leaders Total Company Volume Bonus Pool

The Extraordinary Leaders Total Company Volume Bonus Pool was added to the For♦Mor Compensation Plan in January 2000. It's significant to note that the Goss family added this bonus from "company profits" – not by adjusting the compensation plan! 2.5% of the Total Company BV goes in the

For♦Mor International affirms its commitment as the leader in network marketing. This enhancement was done without touching any of the bonuses earmarked for our part-time Members. This move further separates ForMor from the rest of the industry. While many other companies are changing and moving away from their original philosophies, For♦Mor International is a beacon of light because of their dedication to the part-time distributor.

This move enables For♦Mor's full-time leaders to provide ongoing support to the downlines and participate in the growth of the entire company.

### Extraordinary Leaders Total Company Volume Bonus Pool

- 1% of the Total Company BV is currently allocated for the Extraordinary Leaders Total Company Volume Bonus Pool

*When the company's total wholesale volume reaches \$2,000,000 per month:*

- 2% of the Total Company BV goes in the Extraordinary Leaders Total Company Volume Bonus Pool

*When the company's total wholesale volume reaches \$3,000,000 per month:*

- a maximum 2.5% of the Total Company BV goes in the Extraordinary Leaders Total Company Volume Bonus Pool

### Qualification Requirements

- Be Double Diamond
- Have 5 Diamonds on the first level of your top position
- Have a minimum of \$300,000BV, no more than 50% coming from any one leg

### Allocation of Pool:

- Each qualifying person's share of the pool is determined by his/her total bonus check compared to the total value of the bonus checks of pool participants
- It would work like this: Assume total company BV of \$5,000,000 3% of \$5,000,000 = \$150,000 pool total

Assume there are five qualifiers: Bob, Jim, Mary, Lisa, and George.

	Total Bonus Check	%of Pool	Pool Payout
Bob	\$35,000	25.4%	\$38,100
Jim	\$50,000	36.2%	\$54,300
Mary	\$20,000	14.5%	\$21,750
Lisa	\$15,000	10.9%	\$16,350
George	\$18,000	13.0%	\$19,500
Total	\$138,000	100%	\$150,000

NOTE: These figures are based on monthly payouts. All qualifications must be maintained in order to qualify each month.